



Jennifer M. Covington

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Practices

Employment Law

Real Estate

Professional Liability
Defense

Commercial Litigation

Education

J.D. Texas Tech School
of Law, *magna cum
laude*, 1999. Law
Review; Order of the
Coif

B.A. University of
Tampa, *magna cum
laude*, 1995.
Commencement speaker

Bar Admissions

State of Texas, 1999

Jennifer Covington has been defending employers for over nineteen years. She represents clients in administrative agency proceedings including matters involving the Equal Employment Opportunity Commission, the Department of Labor, the Texas Workforce Commission, and the Fort Worth Human Relations Commission.

Ms. Covington litigates employment matters including non-competition agreements, theft of confidential and proprietary information, TCHRA, Title VII, ADA, ADEA, FMLA, WARN Act, FLSA, and Workers' Compensation retaliation.

In addition to employment litigation, Ms. Covington also practices in the area of professional liability defense representing real estate professionals. As a part of her professional liability practice Ms. Covington represents real estate agents and brokers in defense of claims involving the Texas Real Estate License Act, the Deceptive Trade Practices Act, and other common law claims such as fraud, negligence and negligent misrepresentation. Ms. Covington also represents real estate professionals in administrative proceedings before the Texas Real Estate Commission.

Professional Recognition

Press Power Attorney, *Fort Worth Business* (2013)

U.S. Court of Appeals,
Fifth Circuit

U.S. District Court,
Northern District of
Texas

Memberships

State Bar of Texas

Tarrant County Bar
Association

Texas Bar Foundation

Top Attorney Labor & Employment –
Employer, *Fort Worth Magazine* (2015-2016)

Texas Super Lawyers as a Rising Star (2008, 2013 and 2014)

Presentations

Update Author for Employment in Texas: A Guide to
Employment Laws, Regulations and Practices a LexisNexis
publication. 2015-2017.

Adhering to the Family Medical Leave Act; Lorman Education
Services. 2007 and 2010.

Defending Workers' Compensation Claims; International
PWA. 2004.

Overtime Compensation; Lorman Education Services. 2001.

Community

Tarrant County Bar Labor and Employment Section, Chair
2016-2017

Girls, Inc. of Tarrant County, Board of Directors 2015-2018

Dispute Resolution Services of North Texas, Mediator and
Trainer 2008-2018

Eldon B. Mahon Inn of Court, Associate Member 2001-2003