



## **Dr. Sarah S. Flourney**

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### **Practices**

School Law

Litigation

Employment Law

### **Education**

**J.D.** Dedman School  
Law Southern Methodist  
University, 2002

**Ed.D.** University of  
Houston, 2012

**B.A.** Wellesley College,  
1997

### **Bar Admissions**

State of Texas, 2002

U.S. Court of Appeals,  
Fifth Circuit

U.S. District Court,  
Northern District of  
Texas

**Dr. Sarah S. Flourney** began practicing in the area of school law following six years as a secondary social studies teacher in a Title I school district and five years as a corporate attorney. She works primarily with both public and private K-12 educational entities on a broad range of legal issues including employment, student discipline, special education, contracts, procurement, policy development, elections, and open government. In addition to special education due process hearings, she has defended educational entities before state and federal agencies and courts.

Prior to joining the firm, Dr. Flourney served at Irving ISD as their in-house attorney for three years.

### **Presentations**

*Free Speech Rights: Public Employee and Private Citizen*,  
February 2023

*Board Meetings, Governance, and Media Relations*,  
December 2022

*Legal Issues Facing School Boards*, November 2022

*Pico Plinko: The Supreme Court, Circuit Courts, and School Libraries*, November 2022

*Team of Eight: Piecing it all together . . .*, October 2022

U.S. District Court,  
Eastern District of Texas

*Compliance: Back to Basics*, September 2022

U.S. District Court,  
Western District of  
Texas

*Fair and Effective Documentation: Student Discipline*, July  
2022

*How to Conduct an Investigation in Five Steps*, July 2022

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**Memberships**

*Take the Bullying by the Horns*, February 2022

State Bar of Texas

*New AP Potpourri*, July 2021

School Law Section  
State Bar of Texas

*Section 504 = Albatross?*  
October 2020

Tarrant County Bar  
Association

*Title IX Regulations 2020 Update: Sexual Harassment*  
October 2020

Dallas Bar Association

*Section 504 of the Rehabilitation Act For Private Schools  
Accepting Paycheck Protection Program Funds (PPP)*  
May 2019

Texas Association of  
School Boards, Council  
of School Attorneys

*Update on Child Custody Agreements/Orders*  
June 2019

Education Law  
Association

*Defending Employees at Texas Department of Licensing and  
Regulation (TDLR)*  
September 2019

Texas Association of  
School Administrators

*How to Handle A Grievance*  
December 2019

Fort Worth Chamber of  
Commerce

*Investigating Student Threats*, State Bar of Texas School  
Law Section Retreat  
July 2018

*Restraint and Discipline Post-Papa*, State Bar of Texas  
School Law Section Retreat

*Unraveling the Requirements of the Individuals with Disabilities Education Act (IDEA)*, Texas Special Education Law, National Business Institute

*Ethics in Special Education Law*, Texas Special Education Law, National Business Institute

*Evaluation and Eligibility*, Special Education Laws Made Simple, National Business Institute

*Individualized Education Programs*, Special Education Laws Made Simple, National Business Institute

*Placement Decisions and Least Restrictive Environment*, Special Education Laws Made Simple, National Business Institute

*Disciplinary Procedures*, Special Education Laws Made Simple, National Business Institute

### **Publications**

Commentary: “Pico Plinko: The Supreme Court, Circuit Courts, and School Libraries” *West’s Education Law Reporter* (January 2023)

### **Community**

Counsel of School Attorney’s Board

Director and Secretary, Education Law Association